

# //WORKPLACE EVOLUTION

## THE WAY WE WERE

## THE WAY WE ARE

## THE WAY WE COULD BE

1980s

1990s

2000s

2010s

2020s



Private Office

Cubicles

Open Plan

ABW  
(Activity Based Working)

Coworking

NCE  
(Neighborhood Choice Environments)

Serviced Office

Managed Office

Agile

MEMO  
(Maker Environments, Mobile Occupants)

Immersive Environments

Hierarchical, Status-driven

Equitable, Accessible

Efficient, Collaborative

Effective, Variety & Choice

Community, Space as a Service

Team-based, Sense of Belonging

Space as a Service for Enterprise

White Labeled Coworking Space for Companies

Team-based Scrum Rooms

"Garagification", Agile & Adaptable

Tailored, Curated Solutions

>240 SF

>200 SF

~175 SF

~140 SF

<90 SF

~140 SF

~60-90 SF

~120-160 SF

~120 SF

~125 SF

\*HX

● choice

● choice

● choice

● choice

● choice

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● choice

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● choice

Individual based

Activity based

Team based

Experience based

\* In the future, we foresee a shift from "space focused metrics"—such as SF per person—to "human centric metrics", which include individuals' ability to successfully conduct activities that the business values, productivity, retention and attraction, user satisfaction, speed of decision making, and well-being.